



Hospital Accreditation: Aim or Means?

EAHP 22nd Congress 22-24 March 2017 Cannes, France: Hospital pharmacists - catalysts for change Seminar LM2

Frank E. Rademakers, UZ Leuven, Belgium







Hospital Accreditation: Aim or Means?

Critical appraisal of implementation of accreditation standards

EAHP 22nd Congress 22-24 March 2017 Cannes, France: Hospital pharmacists – catalysts for change Seminar LM2

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EAHP 22nd Congress 22-24 March 2017 Cannes, France: Hospital pharmacists – catalysts for change **Seminar LM2**

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Disclosure COI

None

Teaching Goals

- To describe the generic structure and focus of accreditation standards.
- To make aware of the need for a quality and safety culture in healthcare.
- To identify the most important issues, main pitfalls and quick wins.





Questions

- Medication errors are the third important cause of patient harm in the hospital environment: Y/N
- Accreditation is impossible if you do not have an electronic patient record and electronic prescription module Y/N
- Knowledge-based errors are the most common cause of medication administration errors Y/N

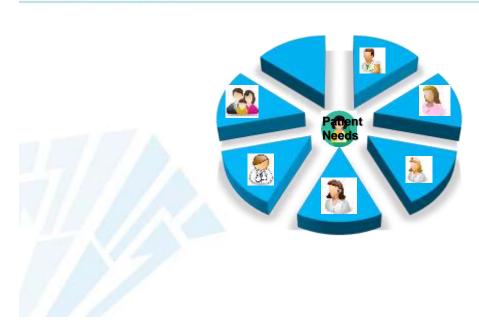








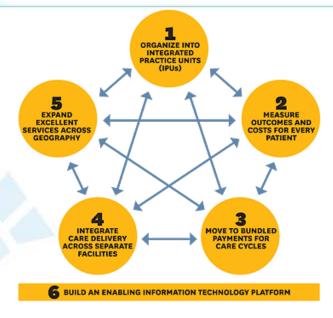
















Michael E. Porter Thomas H. Lee



Demand and Supply–Based Operating Modes







Paul Lillrank

- 5 classificatory variables urgency, severity, clarity, continuity, risk
- 7 operating modes based on demand and supply

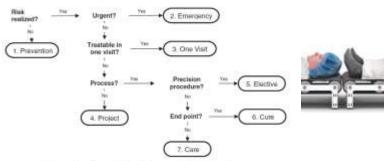


FIGURE 1. Demand and Supply-Based Operating Mode Flowchart.

The Milbank Quarterly, Vol. 88, No. 4, 2010 (pp. 595-





ASHP Foundation PHARMACY FORECAST

Strategic Planning Advice

for Pharmacy Departments in Hospitals and Health Systems

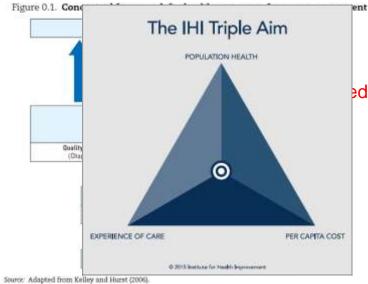
- Population Health Management: Improving the Community to Heal the Patient
- Health-System Operations: New Frontiers in Practice Change
- Health Information Technology: Integration, Patient Empowerment, and Security
- Therapeutics: Changing Practices to Meet New Demands
- Managing Medication Costs: Focusing on Value
- Regulatory Requirements: Proliferation of Complex Demands
- Pharmacy Work Force: Shifts in Roles, Responsibilities, and Training
- Presidential Election: Republican Donald J. Trump Is the Surprising Victor

AM J HEALTH-SYST PHARM | VOLUME 74 | NUMBER 2 | JANUARY 15, 2017



Societal Framework





ed Value = Quality/Cost





New Model Design

- Alternative sites of care or caregivers
- New care processes
- Enabling technologies

Improvements in quality and/or cost

NEJM 368: 1468 18 April 2013





Success depends on

- Effective care teams
- Management of local operations
 - > Clinical microsystems
 - ➤ Influenced by clinicians/care providers
 - ► Clinical Leadership



Need for Leadership



- Deep in the organisation
- Without formal title, authority or leadership job description



- Focus on
 - Shared goal
 - Dependence on others' action to succeed
 - Lack of direct control over others

NEJM 368: 1468 18 April 2013



Challenges



- Clinicians schooled as individualists
- · Don't view the goal as shared
- More accountable to professional
 bodies than local authorities



4 Key Tasks



- Establish the group's purpose
- Ensure that clinical microsystems can execute to achieve these goals
- Monitoring system performance
- Improving performance

NEJM 368: 1468 18 April 2013



Establish the group's purpose



- Goal is shared
- Action is collective

"Many clinicians presume their organisation's purpose is to provide patients with services, and them with clinical resources."

 Move from transactional performance measures to outcome measures which put a premium on teamwork.



Ensure that clinical microsystems can execute to achieve these goals



Address 2 tensions

- between evidence-based medicine and patient-centered care, which requires the flexibility to deliver standard care where the evidence is strong and customized care where it isn't, or when standard care conflicts with the patient's preferences
- Between medical and human needs, by ensuring caring and compassion as well as clinical precision.

NEJM 368: 1468 18 April 2013



Monitoring system performance



- Complex systems demand day-to day control to ensure that
 - Inappropriate variation is minimized,
 - -Quality and efficiency remain high
 - Improvement opportunities are identified and seized
 - Microsystems meet patients' needs



Improving performance



- Neither financial pressure nor the push of new technology will abate soon.
- Productivity enhancement required to meet future demands with existing resources necessitates innovation and improvement in the execution of health care.
- Clinical leaders must model the combination of
 - humility,
 - self-doubt,
 - restless curiosity
 - courage

to explore beyond accepted boundaries that drives organizations to relentless improvement despite colleagues' preferences for stability and familiarity.

NEJM 368: 1468 18 April 2013



How can a leader lead?



- Without formal authority, the only tool that clinical leaders have is their behavior:
 - what they say,
 - how they say it, and
 - how they model good practice.
- · The choice of language
 - expressing the team's purpose in terms of creating value, curing disease, preventing harm, and caring for patients
 - and even tone of voice are essential leadership tools.
- Above all, leading peers in the four key tasks requires asking questions:
 - "What are we trying to achieve?"
 - "What is the best way to achieve it?"
 - "Are we getting the desired results?"
 - "What can we do to get even better results?"
 - "Are our systems keeping patients safe?"







Framing the organizational purpose as value creation



- Giving local leaders the authority to make microsystem changes,
- Tolerating the failure of some new delivery ideas
- Creating professional pathways for clinicians who want to make leadership a career option.
- But data remain the single most important motivator and tool for a clinical leader.
 - High-quality, comparative, unit-level and individual-level clinical and financial data can both create the need for clinician leadership and be the starting point for the four tasks.
 - Other critical resources include protected time, training and mentorship
 - clear organizational expectations of clinician performance.

NEJM 368: 1468 18 April 2013





Revision of the International Pharmaceutical Federation's Basel Statements on the future of hospital pharmacy: From Basel to Bangkok



Am J Health-Syst Pharm. 2016; 73:1077-86





· Overarching statements

- The overarching goal of hospital pharmacists is to optimize patient outcomes through the judicious, safe, efficacious, appropriate, and cost effective use of medicines.
- The "five rights" (the right patient, right medicine, right dose, right route, and right time) should be fulfilled in all medicines-related activities in the hospital.
- Health authorities should ensure that each hospital pharmacy is supervised by pharmacists who have completed specialized training in hospital pharmacy.
- The chief pharmacist/director of pharmacy should be the senior professional responsible for coordinating the judicious, safe, efficacious, appropriate, and cost effective use of medicines in the hospital
- Hospital pharmacists' authority over the medicine-use process should include authority over the selection and use of medicine-related devices such as administration devices, giving sets, infusion pumps and computer-controlled dispensing cabinets.
- Hospital pharmacists should take responsibility for all medicines logistics in hospita
- All prescriptions should be reviewed, interpreted, and validated by a hospital pharmacist prior to the medicine being dispensed and administered.

Medicines procurement

Procurement should be guided by the principle of procuring for safety

Influences on prescribing

 Hospital pharmacists should be an integral part of all patient rounds to assist with therapeutic decision-making and advise on clinical pharmacy and patient safety issues.

· Preparation and delivery of medicines

 Hospital pharmacists should decrease the risk of medication errors by implementing evidence-based systems or technologies, such as automated prescription-filling, unit dose distribution, and bar coding systems.

· Administration of medicines

- Hospital pharmacists should ensure that allergies are accurately recorded in a standard location in patient record and evaluated prior to medicines
 administration
- Vinca alkaloids should be diluted, ideally in a minibag and/or large syringe (for pediatric patients), and dispensed with special labeling precautions in order to prevent inadvertent intrathecal administration
- Medicines not commercially available for neonatal and pediatric patients should be prepared by the hospital pharmacy.
- Hospital pharmacists should be responsible for determining which medicines are included in ward stock and for standardizing the storage and handling of ward medicines.

Am J Health-Syst Pharm. 2016; 73:1077-86



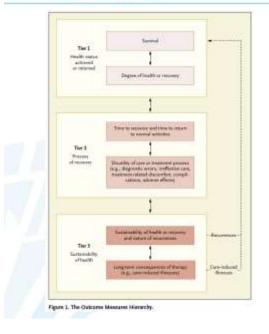


Value = Outcome / Cost









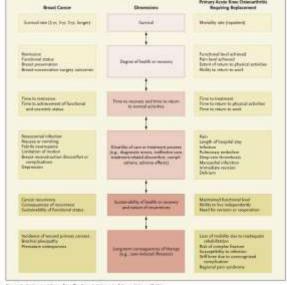
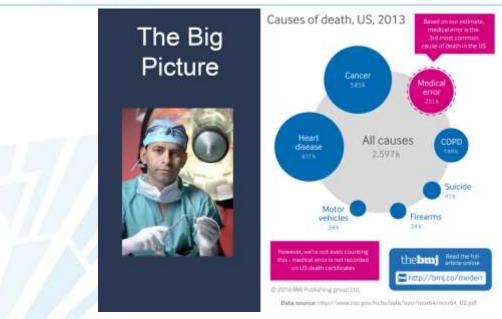


Figure 2. Onlower Historian for Breast Concer and Knoe Onlower finite.



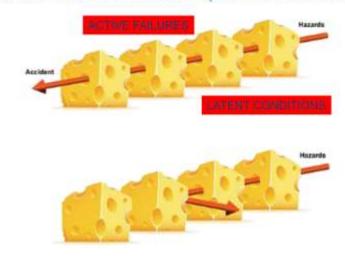






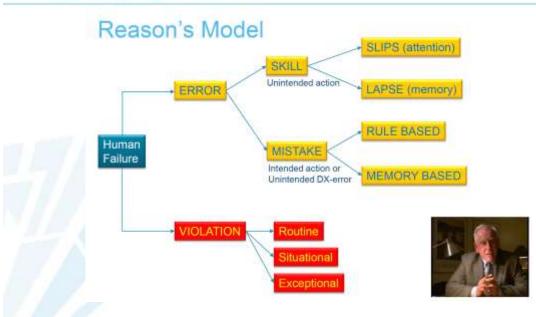


Swiss Cheese Model (James Reason)













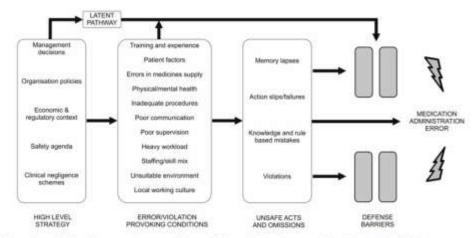
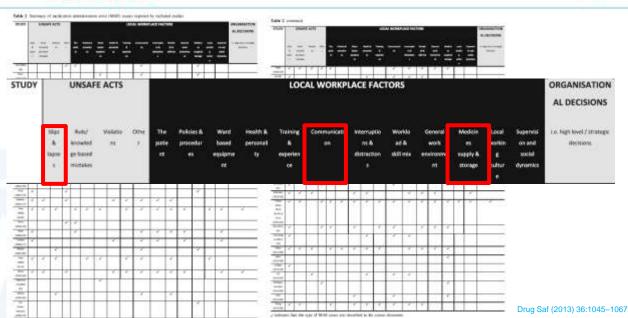


Fig. 1 Reason's model of accident causation as applied to medication administration errors in hospitals [13, 18, 35, 36]

Drug Saf (2013) 36:1045-1067

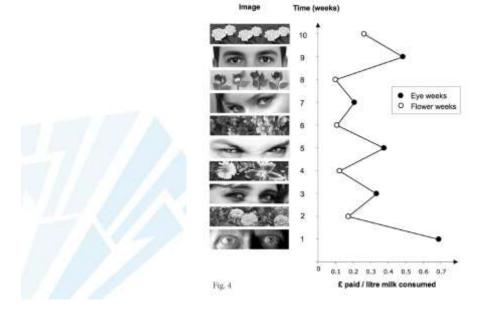


















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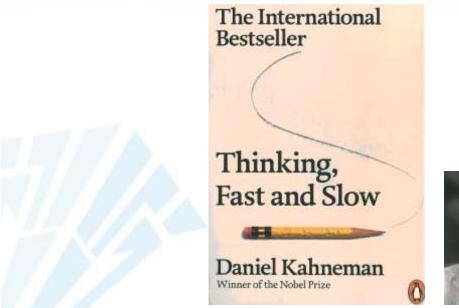








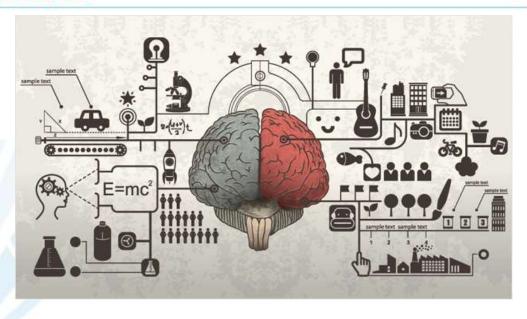












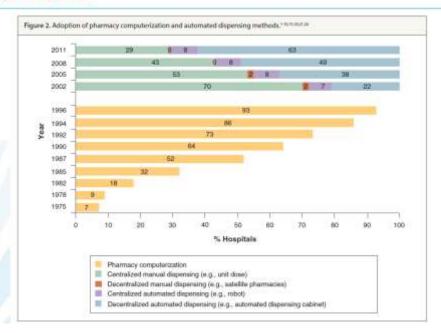




	System 1	System 2			
Characteristics	Triggers emotions Looks for causation Fast Effortless Unconscious Associative Looks for patterns Creates stories to explain events	Slow Effortful Conscious Logical Deliberative Can handle abstract concepts			
Advantages	Speed of response in a crisis through associations, so good for repetitive tasks thinking	Allows reflection and consideration of the "bigger picture", options, pros and cons, consequences Can handle logic, Good for maths, statistics reductive thinking			
Disadvantages	Jumps to Unhelpful emotional conclusions responses Can make errors that are not detected and corrected, such as wrong assumptions, poor judgements, false causal links	Slow, so requires time Requires effort and energy, which can lead to decision fatigue			









Decentralized Automated Dispensing Devices: Systematic Review of Clinical and Economic Impacts in Hospitals



Type of Error	Study Results	Interpretation	Overall Conclusion
Orneen	Borel and Flaquet*, decrease from 4.1% (36/073) to 1.1% (10/029); relative reduction 73%; Chapilis et al.1" no effect.	In David and Raisest mixty" creasion errors were recorded if administration had not been documented by the time observers checked medication, administration records; not known if these drugs were given at a later time.	ACCs have no impact on arreason errors.
Wrong lime	Bors and hocal? It may deviation from scheduled administration from 34.5 min (SD 46.9) before and 30.1 min (SD 46.9) before and 30.1 min (SD 46.9) before and solve the scheduled administration (p = 0.03). Shalley? It made deviation between that and scheduled administration from singuived from 120.80 min. to (IDI min. (p = 0.157). Chapses et al. ** no effect.	Moon reduction in whomp-time entire of 4.4 mm in the Sont and Rassatt study" was statistically agenticant but not clinically agenticant. Shirty-" round a mean difference of 26.68 mm, but this was not statistically agenticant. A time difference of this reagentable also would not have been clinically agenticant in the majority of class. Chaputs et al. " found that ADDs had no separation timing errors in the ICU.	ACES have no impact on serong-lane errors.
Wring three	Borel and hascath no effect	No interpretation required	ACIC's have no impact on wrong-duse errors.
	Barel and Rascatt' insieffect Chaputs et al.": no effect	No interpretation required	ADDs have no impact on wrong preparation or wrong-dolage-form select
Druutsaved du	g Borel and Rascatin no effect	No interpretation required	ACOs have no impact on smarthorized-drug errors.
Wrong route	Borel and Rescalt ^a no effect	No interpretation required	ADDs have no impact on wrong-route errors.
intra dose	Borel and Rascatifi no effect Chapus et al. ", no effect	No interpretation required	ADOs have no impact on extra-dose errors.
Missing doses	Schworz and Brodowy** decrease in mean number of maning doses from 13.8cbg (SD 7.1) to 3.3cbg (SD 3.4) in surgical KUI and from 33.8cbg (SD 3.0) to 1.2cbg (SD 1.5) in certific (SU	Error rate determined by seview of missing-medication forms sent to pharmacy; pharmacy, would then send medications to unit, resulting in no patient fram.	implementation of ADOs containing all medication will reduce the number of missing-medication forms being sent to phermacy.
Pharmacy technician filling error	Ray et al." decrease lelative to unit-dose calcettes (0.61% versus 0.80%, ρ = 0.040	Reduction was believed to be a result of fewer medications from which technicans had to switch when stocking ADDs, since type of medications in ADDs stock not change (whereas any medication might be required when preparing unif-doze cascetted)	Technican filling errors may be reduced, depending o system design before and after ADD implementation this result will be institution opecific.

Can J Hosp Pharm. 2014;67(2):138-48



Decentralized Automated Dispersing Section 19 LEUVEN Review of Clinical and Economic Impacts in Hospitals **Decentralized Automated Dispensing Devices: Systematic**



Table 2. Summary of Impact of ADDs on Medication Error

There was no definitive evidence that using ADDs increased the time that nurses or ADDs increased the time unat number of the patients, reduced with patients, reduced with patients, reduced appearmacists spent with patient harrows arrors resulting in patient harrows arrors resulting in patient harrows. medication errors resulting in patient harm, or reduced costs in Canadian hospitals. However, pharmacy technicians spent more time stocking the machines.

	Overall Conclusion				
in errors related to the Exact definition of It ADDs should influence time study showed no	Incondusive				
was conducted in the ICU, her patient care units.	The use of ADDs will reduce storage errors.				

Can J Hosp Pharm. 2014;67(2):138-48





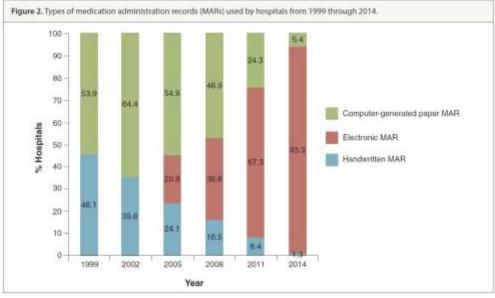
	% Hospitals						Inputient CPOE System with CDSS		BCMA		Smart Infusion Pumps	
Characteristic	n	Any EHR (Complete or Partial)	Complete EHR	Partial EHR	No EHR	n	% Hospitals	70	Hospitals	n	% Hospitals	
No. staffed bids	115										1 1	
<50	85	91.8	44.5	47.3	8.2	115	77.6	105	87.3	85	67.1	
50-99	54	88.9	30.4	58.5	11.1	54	74.1	54	87.0	54	81.5	
160-199	48	97.9	18.7	79.2	2.1	48	81.3	48	B5.4	48	85.4	
200-200	70	97.1	37.0	60.1	2.9	69	91.3	70	95.7	70	67.1	
300-399	58	96.6	29.0	67.6	3.4	58	81.0	58	91.4	58	98.3	
400-599	65	95.4	23.9	716	4.6	65	90.8	65	90.8	65	95.4	
≥600	46	97.8	48.9	48,9	2.2	46	87.0	46	B9.1	46	100.0	
All hospitais—2014	426	94.1	33.8	60.3	5.9	425	80.9	426	68.4	426	80.5h	
All hospitals—20131	413	92.6	26.5	56.1	7.4	412	65.2	413	80.0	413	80.8	
All hospitals—2012 ^a	481	81.5	18.6	62.9	18.5	481	54.4	481	65,5	480	77.0	
All hospitals2011 ³	554	66.7	8.0	58.7	33.3	562	34.2	559	50.2	561	67.9	
All hospitals—2010 ⁴	553	58.6	7.7	50.9	41.4	549	18.9	564	343	563	65.0	
All hospitals—2009	551	55.9	8.8	47.1	44.1	550	15.4	551	27.9	550	56.2	
All hospitals—2008 ^s	NS	NS.	NS	NS.	NS	527	13.4	527	25.1	525	59.1	
All hospitals—2007'	531	41.0	3.8	37.2	59.0	531	10.4	531	19.6	531	41.1	
All hospitals—2006 ⁶	460	38.1	714	2.3	61.9	460	8.7	460	13.2	460	37.0	
All hospitale—2005 ⁶	NS.	NS.	N5	NS.	N5	510	16	510	9.4	510	32.2	
All hospitals — 2004 ¹¹	492	24.5	11.5	10.0	75.5	492	3.1	493	4.4	NS.	NS	
All hospitals—2003 ¹⁷	548	30.6	3118		69.4	552	2.7	550	32	NS.	NS	
All hospitals—2002 ¹¹	NS	NS.	N5	NS	NS.	N5.	NS.	505	1.5	NS.	NS	

SHR = sectoris: health record, CPOX > computatized precriber-order-entry, CDXS = pinical decision support system, SCMA = baccide-essisted medication administration, NS > not surveyed. **Uncorrected y** = 13 2341. d** = 6, design-based R4 05, 1696 VI) = 6.8867, p. < 0.0001. **Before 2007, hospitals reported only the presence or sheeros of an CMB, not the current status.

Am J Health-Syst Pharm, 2015; 72:1119-37







Am J Health-Syst Pharm. 2015; 72:1119-37



Effectiveness of safety alerts in electronic patient medication record systems



Stanly	Shady type	brian ven tion	Scitting*	Courty	Outcomic research	Alex functionality**	improved presory outcome (Yes/No)	Parise presiding allerin (nacros) (nacros)	Mare
Premius e. e. 2011 (H)	кт	Drug Mr. aker. (Renat)	HM0	38	Proportion of readcation error in diag selection or downs of targeted eluga-	McKatter section gade prend a life of the prestance life!	Ten	***	Premiority were trained to ensure officials communication of the second for all the selection for the global training changes in proceedings and patients. All activities were all parameters of the developing.
Rusties er ja 1560 [24]	10	Only programly alon	HIE	1/8	Ferrary - proportion of program worker dispersion of FDA congrey Crar 8 ineclasion. Secondary - 2009 reactive of Not dispersion; of rangemy treatments.	Precipital landrer promil until plannos attrovied	tio	to:	have positive sents and no early or collation of dusty, symphi- symmetrical gradient and potent counciling colps were developed.
Hudet er.A. 2007 [21]	ici	Dispaye dett.	HHE	-66	Proportion of first depending of meritodures on the nargemed medication list.	Pleacelation later role protect until phomograp intervened.	No	No.	Associately guidaline and potential statisting origin wine developed. Pharmacian with departure rode of the system further land as the system further land as the system further land. Interes were invited entropy. States were invited entropy. States
Dril et of 1805 erredenses	netse étor stade ino control	Drug privaction dest (Crimindowed)		10	Peoporice of patient co- dispensed two crocols, checkeding drugs	Prey spiller label rest proved, phalmeds must consult with the presenter.	Peri		Physical could be set the set. The desirated Res actions in expression in the set of the physical physical could find a set of first in expected and making official shorts. Some of making official shorts. Some of making official shorts in parameters are the set of the short of a set of the shorts of the set
Marricus et 3-2016 [14]	torou Aberdade Incorrect	Tring lift sent	Large mediting hospital CO4-bell	55	Programme of hospitalised distance requiring transmissi line type fillularities type fillularities	Pop-grafett ebac peterski teli telostori potablish level	Ten		Harmachin dissurrent and free experient in the amount of the experient of the amount of the charmachy. They chaid is about the size for even registed for street for which of about the shares of about the share of about the size of about the share of about the size of about the share of a first about the share of

BMC Medical Informatics and Decision Making 2013, 13:69



LEUVEN Impact of pharmacist interventions in older patients



Table I Reasons for intervention and severity of the medication error

High potential for life-threatening adverse reactions

Potentially lifesaving drug at a dosage too low for the disease being

High dosage (more than ten times the normal dosage) of drug with narrow therapeutic index

Serious

Route of administration could lead to severe toxicity

Low dosage of drug for serious disease in patient with acute distress

High dosage (four to ten times the normal dosage) of drug with narrow therapeutic index

Dosage could result in potentially toxic concentrations

Drug may exacerbate the patient's condition (warnings or contraindications)

Misspelling or mix-up in medication order could lead to dispensing of wrong drug

Documented allergy to a drug

High dosage (more than ten times the normal dosage) of drug with normal therapeutic index

Omission of pretest for drug hypersensitivity

Drug without indication

Interaction: association contraindicated

Error in the content of a secondary medicines package/refill error

Significant

High dosage (1.5-4 times the normal dosage) of drug with narrow

therspeutic index

Drug dosage too low for patient's condition

High dosage (1.5-10 times the normal dosage) of medication with normal therapeutic index

Therapeutic duplication

Inappropriate dosage interval

Drug omitted from the medical order

Route of administration that can lead to mild toxicity Interaction: clinically significant, requires monitoring

Error in the switching to a medication included in the hospital

drug guide

Transcribing error in the administration chart

Error in the handling of a pharmaceutical form

Minor

Incomplete information on the medical order

Inappropriate dosage form

Nonformulary drug

Noncompliance with standard formulations and hospital policies

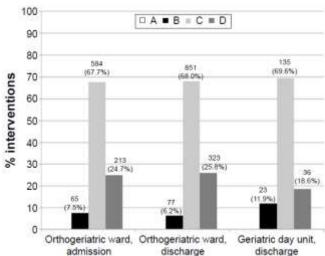
lifegible, ambiguous, or nonstandard abbreviations

Error in the time of administration

Medical chart documentation error

Clinical Interventions in Aging 2016:11 1343-





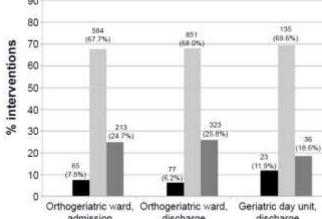


Figure I Severity of the medication errors detected on the three different settings: orthogeriatric ward at admission and discharge and on the geriatric day unit at

Notes: A, potentially lethal; B, serious; C, significant; D, minor; Category A is 0% in the three settings.

Clinical Interventions in Aging 2016:11 1343-



Impact of pharmacist interventions in older patients



Table 2 interventions carried out on the orthogenatric word at admission

Interventions		N
Associated with arrors		-100
Drug enitted from the medical order	172	30.0
Interestion: dinically eignificant, requires	170	19.7
moretoring		
Incomplete information on the medical under	1446	13.7
High dough (1.5-10 times the normal dasage)	73	8.5
of medication with a normal strangestic index		
Transcribing error in the administration chart.	69	8.0
Drug dostigs too low for patient's condition	48	5.6
Medical short documentation error	42	4.9
Drug without indication	42	4.9
Error in the time of administration	36	4.2
Inappropriete dosage interval	24	3.0
Inappropriate design form	17	3.0
Error in the excitching to a medication included	14	1.6
or the heaptest drug guide		
The drug may exponentiate the patient's	3.63	1.8
condition (adverse affects or contraindications)		
Therapeutic duplication	12	1.4
Interreption: sasociador contraindicased	10	12
Total	862	100.0
Not associated with errors		
Medication reconciliation at the hospitalization	457	61.8
Switching to a therapeutic equivalent included	251	35.3
in the haspital drug guide		
Clarification of medical order or information	13	1.0
request		
Information requested by physician or other	(90)	142
health care professional from pharmacies		
Teni	740	100.0

Table 3 Interventions carried out on the orthogenatric ward and on the genatric day unit at discharge

Interventions	Orthogeriat	ric ward	Geriatric day unit	
	*	5.	n	5.
Associated with errors				
Interaction: clinically significant, requires monitoring	380	30.4	0.4107	21.1
incomplete information on the medical order	179	14.3	27	13.9
Drug arritted from the medical order	129	10.3	78	14.4
Transcribing error in the administration chart	103	8.2	6	3.1
Medical chart documentation gryor	98	7.8	6	3.8
High dosage (1.5-10 times normal dosage) of	00	6.4	23	11.9
medication with a normal therapeutic index				
Drug without indication	53	4.2	15	7.7
Error in the handling of a pharmacoutical form	52	4.2	16	8.3
Drug dosage too low for patient's condition	39	3.1	io	5.2
Iniopropriate douge interval	31	2.5	8	
Error in the time of administration	23	1.8	2	4.1 1.0 1.5 2.1
Therapeutic duplication	23	1.8	3	1.5
Interaction: association contraindicated	19	1.5	4	2.1
Error in the switching to a medication included	13	1.0	. 0	0.0
in the hospital drug guide				
Nonformulary drug	12	1.0	0	0.0
Inappropriate dosage form	11	0.9	1	0.5
The drug may exocurbate the patient's condition	3	0.2	3	1.5
(severse effects or contraindextures)				
Documented allergy to a drug	CIE	0.1	21	0.5
Error in the content of a secondary medicines	1	0.1	0	0.0
package/refill error				
Route of administration that can lead to mild toxicity	(ii	0.1	D	0.0
Total	1.231	100.0	194	100.0

Clinical Interventions in Aging 2016:11 1343–1350





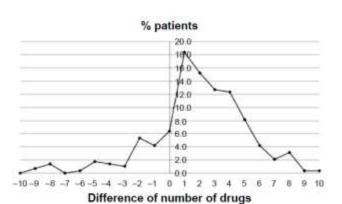


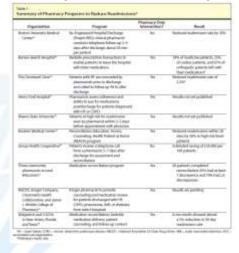
Figure 2 Difference of number of drugs (discharge-admission) of the patients who were admitted on to the orthogeniatric ward.

Clinical Interventions in Aging 2016:11 1343–1350





Hospital Readmissions Reduction Program: Implications for pharmacy



- Reconciliation. Compare a patient's prescriptions at arrival and departure, verify dosages, and check for missing or duplicative items.
- Education. Meet with patients in their rooms before discharge. Review each medication, and provide pictures of each medication and instructions for use.
- Access. Send patients home with medications, even if it requires sending the medications and billing the patients later or pursuing insurance claim issues.
- Counseling. Make a follow-up phone call within three days and again at the end of one month.
- Healthy patient at home. Doing all of the above leads to a healthy patient at home.

Am J Health-Syst Pharm. 2015; 72:237-44



Identifying the Optimal Transitions: A Systematic Review Identifying the Optimal Role for Pharmacists in Care



What is already known about this subject

- Transitions between health care settings increase the risk of medication errors, which can result in adverse drug events, prolonged hospital stay, early readmissions, and use of other health care resources.
- Pharmacist intervention during and after hospitalization have been frequently studied, albeit with varied effects on clinical outcomes.
- Several systematic reviews have been performed studying care transition programs, although none have done so by separating pharmacist intervention components from continuity of care programs.

J Manag Care Spec Pharm. 2015;21(8):614-38



Identifying the Optimal Role for Pharmacists in Care Transitions: A Systematic Review



What this study adds

- Our model systematically categorized components of pharmacist intervention in care transition programs. Study heterogeneity enabled a best evidence synthesis to elucidate effective components.
- This review revealed that multifaceted programs should combine medication reconciliation with active patient counseling and a clinical medication review. Care continuity can be secured by integrating pharmacists across settings and providing them with patients' clinical background.
- Collaborating with other health care professionals is crucial to increase the effectiveness of pharmacist intervention.

J Manag Care Spec Pharm. 2015;21(8):614-38





Quality improvements in decreasing medication administration errors made by nursing staff in an academic medical center hospital: a trend analysis during the journey to Joint Commission International accreditation and in the post-accreditation era

Hua-fen Wang¹, Jing-fen Jin¹, Xiu-qin Feng¹, Xin Huang¹, Ling-ling Zhu², Xiao-ying Zhao³, Quan Zhou⁴

1 Division of Nursing, 2 Geriatric VIP Ward, Division of Nursing, 3 Office of Quality Administration, 4 Department of Pharmacy, the Second Affiliated Hospital of Zhejiang University, School of Medicine, Zhejiang University, Hangzhou, Zhejiang Province, People's Republic of China

Therapeutics and Clinical Risk Management 2015:11 393–406





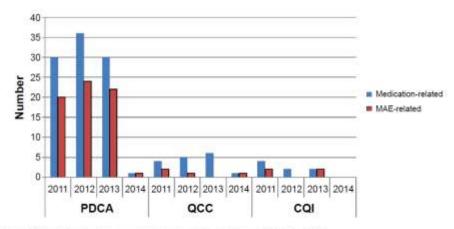


Figure 1 Medication- or MAE-related quality improvement programs during the period January 2011 to June 2014.

Abbreviations: MAE, medication administration error; PDCA, plan-do-check-action cycle; QCC, quality control circle; CQL continuous quality improvement.

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MAEs made by nursing staff



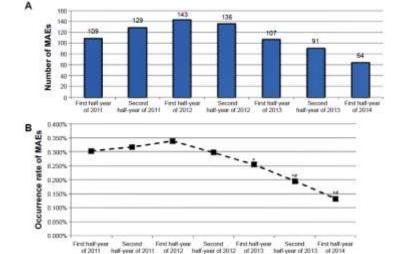


Figure 2 PMEs made by running staff during the period persony 3011 to Jane 2014.

Nation: (A) Namber of PMEs. (B) Occurrence rate of PMEs (\$5, 79:0.05) (compared with data in the Sent half-poor of 2012), 99-0.05, (compared with data in the SEP with a control 2011).

Abbreviation: PMS. medication administration errors.

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Number of MAEs according to error severity rating



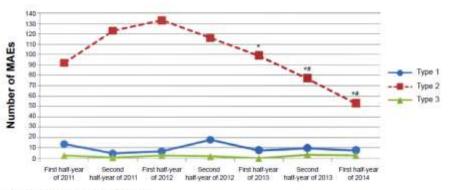


Figure 4 Number of MAEs according to error severity rating.

Notes: Type 1: errors occurred that reached the patient but did not cause patient harm. Type 2: errors occurred that reached the patient and required monitoring to confirm that they resulted in no harm to the patient and/or required intervention to preclude harm. Type 3: errors occurred that may have contributed to or resulted in temporary harm to the patient and required intervention, initial or prolonged hospitalization. *P<0.05 (compared with data in the first half-year of 2012); *P<0.05 (compared with data in the first half-year of 2011).

Abbreviation: MAEs, medication administration errors.

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MAEs associated with four categories of high-alert medications



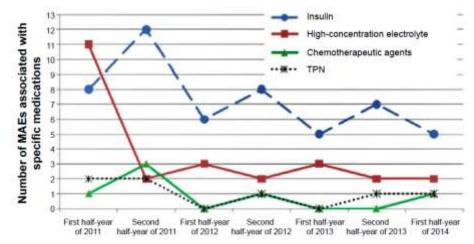


Figure 6 MAEs associated with four categories of high-alert medications during the period January 2011 to June 2014. Abbreviations: MAEs, medication administration errors; TPN, total parenteral nutrition.

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Tips

TABLE 1: TIPS FOR ANSWERING SURVEYOR QUESTIONS

Take a deep breath and relax.

Begin with a clear understanding of what the surveyor wants to know.

Remember that the survey is about the work you do each day.

The best answers are straightforward ones that come from everyday work experience.

if you don't know the answer, don't panic. Tell the surveyor how you would find the right information.

Reply to questions directly. Give concise answers.

Ask the surveyor to clarify the question if you do not understand what they are asking.

Be familiar with policies and procedures pertinent to work you do and where to find them.

How to Be Prepared?

Accreditation surveys are undoubtedly challenging to prepare for and can be a major source of consternation for pharmacy staff. Preparing for a survey is now a continuous process in health care organizations. Preparation for a future survey can be time-consuming and resource intensive, but an organized approach is the best way of being prepared. Here are some strategies you can employ to help the department get ready—and stay ready.

1. Start Early

Efforts should begin well in advance of the upcoming survey. One way to start is to perform an overall self-assessment of how both the department and hospital policies and procedures align with each of the accrediting organization's standards. A detailed action plan can be developed from this information to help identify gaps, resulting in quality assurance initiatives and audit planning. Having started early, you can have time to correct deficiencies and educate staff. It is also important to stay knowledgeable about the standards, interpretations, and standards changes to ensure continuous compliance. An organization is never really finished—it takes due diligence at all times because expectations are always changing.

2. Get Involved!

Conduct compliance "readiness rounds" with hospital leadership to all pharmacy areas. The purpose of the rounds is to ensure overall compliance and correct non-compliance issues, as well as provide additional staff education. These rounds will allow staff members the opportunity to ask critical questions and obtain valuable responses from leadership. Rounding frequency should increase as the date of the survey approaches. Also, there has been increased interest by accrediting organizations on areas outside of the pharmacy department which are utilizing and preparing medications, such as outpatient ambulatory areas or physician practices. These areas should also be part of the unannounced rounds to ensure compliance with medication standards since the pharmacy department is utilimately responsible for medication use in the organization. Also, educational handouts can be very helpful to increase staff awareness. This could be through the creation of pocket guide resource books on accreditation standards and pharmacy procedures, posting of Joint Commission National Patient Safety Goal fliers throughout the department, departmental policy review and updates, attendance at staff meetings for question and answer sessions, creation of checklists to assist staff in preparing their area for survey, and frequent departmental newsletter updates.

3. Be Creative

A variety of approaches should be used for staff education. One example we used at our institution was to place red balloons near fire extinguishers and pull stations to highlight fire safety, as well as perform fire drills. This was well received by staff and it made employees remember what to do in the event of a fire emergency.

There is a way to prepare so the survey journey becomes a familiar path. The best preparation is to follow your hospital's

There is a way to prepare so the survey journey becomes a familiar path. The best preparation is to follow your hospital's policies in everyday work, because they should be based on practices that promote quality of care and patient safety, and meet regulatory standards. Continuous readiness should become a part of departmental culture, and embedding standard compliance into daily operations is the key to a successful survey. With thorough preparation, you can start your next accreditation survey with confidence and be prepared to demonstrate compliance.















Question 1

 Medication errors are the third important cause of patient harm in the hospital environment: Y/N

NO, they are cause 1 or 2





Question 2

 Accreditation is impossible if you do not have an electronic patient record and electronic prescription module: Y/N

NO: it is possible to be accredited without an electronic patient record and electronic prescription module





Question 3

 Knowledge-based errors are the most common cause of medication administration errors: Y/N

NO: they are the second most common reason; most common is "slip of mind"





- Start from the Patients Needs
- Think as a Team and work Decentralized
- Plug the Holes in the Swiss Cheese
- Use your Imagination





CHANGE HAPPENS – whether we're ready for it or not!! Be a Leader!







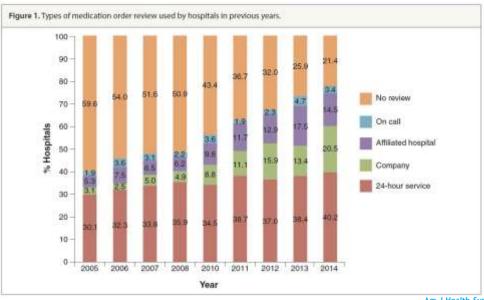
Backup slides for discussion





ASHP national survey of pharmacy practice in hospital settings: Dispensing and administration—2014





Am J Health-Syst Pharm. 2015; 72:1119-37

Check of appropriateness (COA)

Sabrina De Winter Tine Van Nieuwenhuyse Isabel Spriet Thomas De Riidt





INHOUD





Background

- · Last decennium:
 - Clinical Pharmacy
 - Fully electronic EPD with prescription module ('interaction modules')
 - Accreditation expects 'check of appropriateness' for each new prescription
- Goal clinical pharmacy and prescription support:
 - Improve quality of medication therapy
 - Improve patient safety
- Belgian situation
 - Organization clinical pharmacy cfr USA requires many ETF's
 - In Belgian context financially not feasible
 - Prescription support too general and not fully elaborated: requires more fine-tuning

De Rijdt et al CjHP 2016, Hecq JD Pharmacy 2016, To Err is human 1999, Kaboli Arch Int Med 2006, Bates DW BMJ 2000



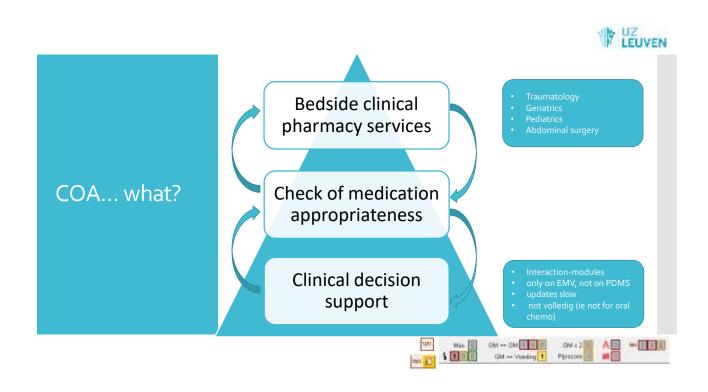
Intent of MMU 5.1

Good medication managment includes two reviews of each prescription or order:

- The appropriateness of the medication for the patient and his or her clinical needs performed at the time the medication is prescribed or ordered
- The verification at the time of administration that the medication is exactly as orderd or prescribed (see MMU 6.1)

Measurable Elements of MMU 5.1

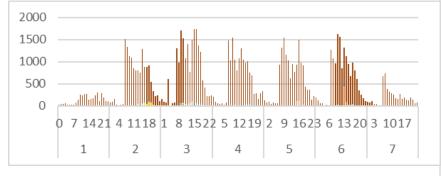
- The hospital defines the patient specific information required for an effective review process, and the source or availability of this information is available at all times when the pharmacy is open or closed
- Each prescription or order is evaluated for appropriateness
- There is a process to contact the individual who prescribed or orderd the medication when questions arise
- Individuals permitted to review orders or prescriptions are judged competent to do so and are provided resources to support the review process
- Review is facilitated by a record for all patients receiving medications, and this record is available at all times when the pharmacy is open or closed
- Computer software is current and updated according to the program manufacturer's recommendations





COA... what?

Daily* central evaluation of new presriptions

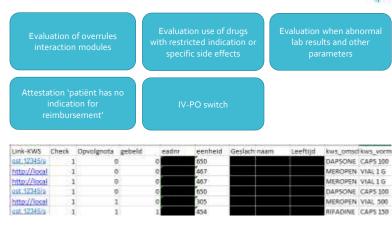


new prescriptions/day/hour in klinisch werkstation (KWS) UZ Leuven

*on working days PM Dag 1 = Sunday







- 75 decision trees to allow standardized evaluation
- By trained hospital pharmacists
- Uniform notifications in follow-up notes
- o,5 FTE hospital pharmacist

COA...enkele voorbeelden uit de praktijk



COA...enkele voorbeelden uit de praktijk





COA...enkele voorbeelden uit de praktijk ADVIES APOTHEE: Hage don't van metopenem wordt voorbehouden voor striit indicaties endocardite, meningt's, bot-proffese infecties, Gram-infecties met Intermedialse gevoeligheid aan merupenem en bij mucovasidose. Ch unfibioticagids be. Grass nazu bt therapie.

10-10-2016 14:42

ADVIES APOTHEEK Hoge dosis van mieropenem wordt voorbehouden voor strikte inficialise: endocarditis, meningitis, bot-prothese infecties, Gram-infacties met internsedialing gevoeligheid aan meropenem en bij mucovisidose patiënten. Clf antibioticogidis be. Graag nazicht thragele.

Tine Van Nieuwenhuyse apor

Inname QTc verlengende medicatie bij een patiënt met een verlengd QTc interval.

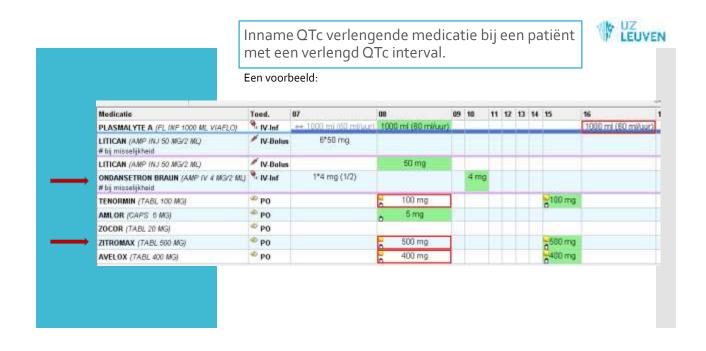


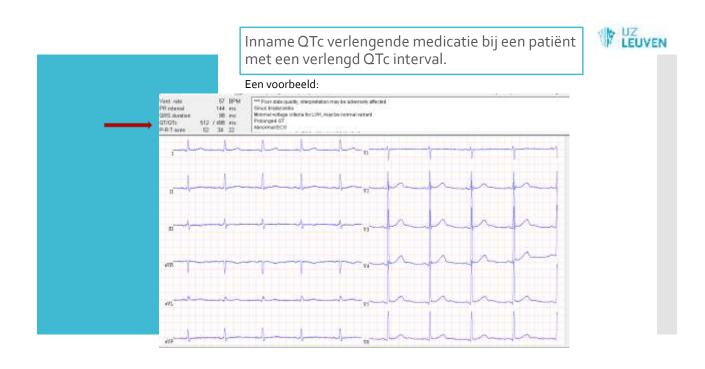
COA... een voorbeeldje uit de praktijk



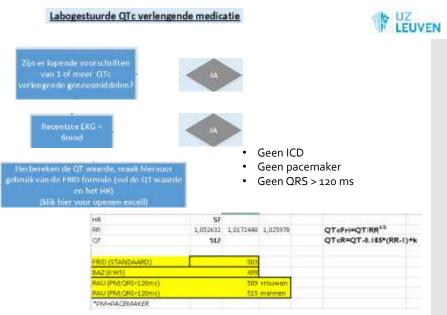
Een voorbeeld:

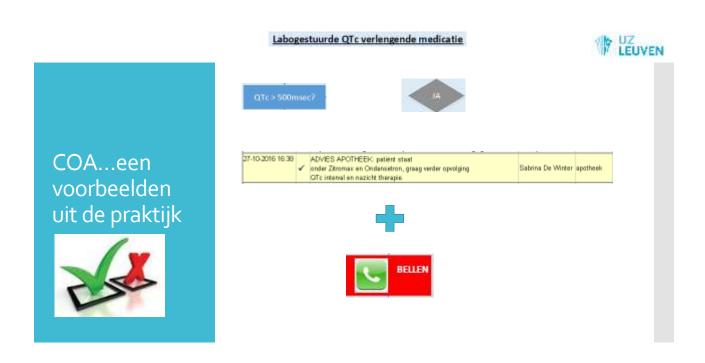
- Man 50 jaar
- Voorgeschiedenis:
 - Pulmonaire infectie Mycobacterium xenopi R/ azithromycine (Zitromax) en moxifloxacine (Avelox)
 - Verdere investigatie immunodeficiëntie is lopende
- Reden van opname:
 - Acuut opgekomen vertigo met nausea en braken en wankele gang
 - R/ alizapride en ondansetron
- Deze patiënt verschijnt in de COA query owv.
 - start voorschrift ondansetron en azithromycine (= beide geneesmiddelen staan op de definite list van de Credible Meds)
 - laatste ECG toont een verlengd QTc van 498 msec

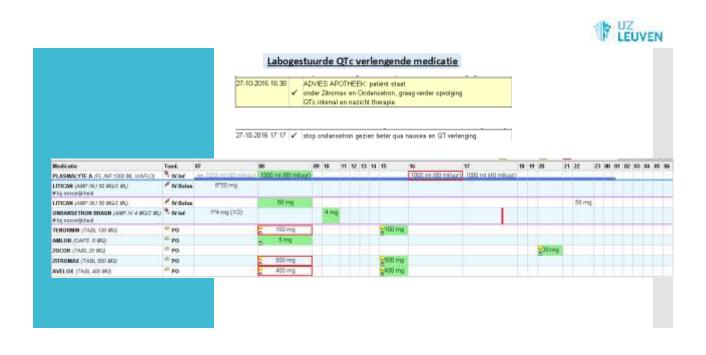












COA...enkele voorbeelden uit de praktijk

Greenberg S Ann Intern Med 1993

Colistineb via foute toedieningsweg







COA...enkele voorbeelden

uit de praktijk



Overrule zeer ernstige interactie





Overrule zeer ernstige interactie

COA...enkele voorbeelden uit de praktijk

Geachte college

Merevaluatie adjuvante antihormonale therapie tijdens opname op dienst reconstructieve heelkunde.

Gezien significante interactie (D) tussen tegretol (sterke CTF3A4 inducer) en aramasin is een posologieverhoging van aramasin volgens het UB-label naar 50 mg/dag sangeweren. Er is geen restrictie in het aantal afleverbere verpekking to sanvrang tot terugbetaling in adjuvante setting werd goedgekeurd. Er werd mat patiente dan ook besproken om de posologie van Aramasin te verhogen naar 1 ° J tabletten/dag, onder controle van de subjectieve tolerantie. We zien patiente terug op readpleging in februari op het multidisciplinair borstoentrum. Dan nal tevens een botdensitometrie worden (aramaland)

Met collegiale hoogachting

Fall Mar Oct 2015 2016 2016

Jan- May feb 2016 2016

Some results

COA-controle		aantal controles	aantal opvolgnota's			% telefonische contacten
restrictieve medicatie		1277	120	9	44	3
interactie	s overrules	4944	239	5	60	1
	eGFR	2815	-	3	17	1
	INR	157		3	3	2
	QTc	1765	338	19	88	5
labogerel	hyperK+	287	10	3	1	0
ateerde	hypoK+	12	1	8	1	8
eindtotaa		11257	809	7%	214	2%

Fig. cijfers COA maart-september 2016

- First evaluation
 - IV-PO switch 7469 follow-up notes sent (march-september 2016)
 - ATTESTATIONS: 1055 controls, 13 x follow-up notes (1,23%), 8x call (0,76%)
 - DUMP: 1405 controls, 59 x follow-up notes (4,2%), 7x call (0,50%)

evaluation

- Hospital wide service
- Dynamic principle, can be adapted in case of serious incident
- Bridge between electronic prescription support and bed-side clinical pharmacy
- Positively received by physicians

- Increase specificity system performance
 → allows for time for other interventions
- Dependent on 'interaction modules' which are not all up to date
- Automatisation of queries in KWS needed
- · Expansion to extra actions
- · No weekend service
- No evaluation in PDMS (ICU)





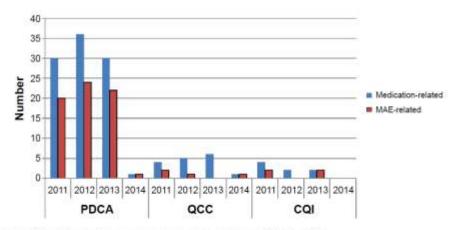


Figure 1 Medication- or MAE-related quality improvement programs during the period January 2011 to June 2014. Abbreviations: MAE, medication administration error; PDCA, plan-do-check-action cycle; QCC, quality control circle; CQL continuous quality improvement,

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MAEs made by nursing staff



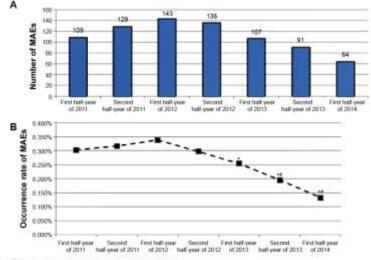


Figure 2 PMEs made by running staff during the period (anxwy 301) to Jame 2019.

Notes: (A) Nomber of PMEs. (B) Occurrence rate of PMEs (No. THISS) (compared with data on the Size half-pear of 2012); THISS (compared with data on the tall-year of 2011). Abbreviation: MAI's, we discuss advantation errors.

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Table 1 Subtypes of MAEs during the intervention program period

Period	Subtype of MAEs										
	Omission	Wrong patient error	Preparation error	Time error	Dose error	Nonadherence to the rule on skin tests and contraindications concerning cross allergy	Route error	Duplicate dosing	Speed error	Improperly handling computerized physician orders prior to sending them to inpatient pharmacy	Exosmosis
First holf-	40	14	15	10		10	1	1	10	4	‡
year of 2011	(0.11%)	(0.039%)	(0.042%)	(0.018%)	(0.022%)	(0.028%)	(0.003%)	(0.008%)	(0.003%)	(0.011%)	(0.006%)
Second half-	31	23	16	12	.11	14	7	*	3	3	2
year of 2011	(0.076%)	(0.057%)	(0.039%)	(0.030%)	(0.027%)	(0.034%)	(0.017%)	(0.010%)	(0.007%)	(0.007%)	(0.005%)
First half-	44	10	19	14	12	0	1	6	3	5	0
year of 2012	(0.10%)	(0.071%)	(0.045%)	(0.033%)	(0.028%)	(0.019%)	(0.002%)	(0.014%)	(0.007%)	(0.012%)	(0%)
Second helf-	45	21	19	14	11	11	B	1	3	0	0
year of 2012	(0.099%)	(0.046%)	(0.042%)	(0.031%)	(0.034%)	(0.024%)	(0.018%)	(0.004%)	(0.007%)	(0%)	(0%)
First half-	46	16	12	12	9	4	3	1	4	0	0
year of 2013	(0.11%)	(0.038%)	(0.029%)	(0.029%)	(0.021%)	(0.010%)	(0.007%).	(0.002%)	(0.010%)	(0%)	(016)
Second half-	31+	13	14	7	13	4	5	0	10.50	1	0
year of 2013	(0.066%)	(0.028%)	(0.030%)	(0.0(5%)	(0.028%)	(0.009%)	(0.011%)	(0%)	(0.002%)	(0.002%)	(0%)
First half-	20*	20	5	2	4		2	5	0	0	0
year of 2014 Sum	(0.041%) 257	(0.041%) 137	(0.010%)	(0.004%) 71	(0.008%) 48	(0.012%) 57	(0.004%) 17	(0.010%)	(0%)	(9%)	(0%)

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Administration route and MAEs



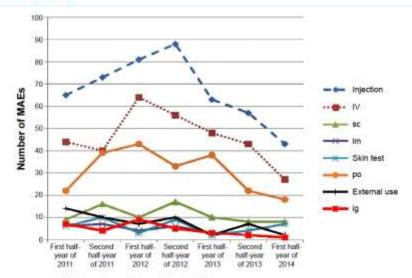


Figure 3 Administration route and MAEs during the period january 2011 to june 2014.

Abbreviations: MAEs, medication administration errors: IV, intravenous administration; sc, subcutaneous administration; in, intramiscular administration; po, oral administration; ig, nasographic administration.

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Number of MAEs according to error severity rating



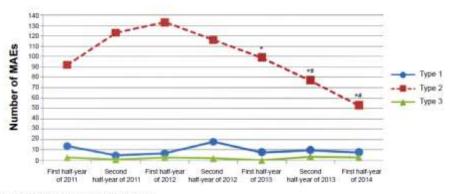


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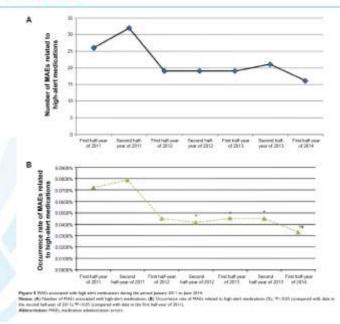
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MAEs associated with high-alert medications





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MAEs associated with four categories of high-alert medications



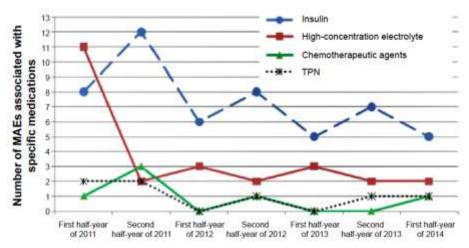


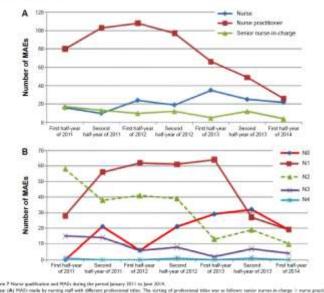
Figure 6 MAEs associated with four categories of high-alert medications during the period January 2011 to June 2014. Abbreviations: MAEs, medication administration errors; TPN, total parenteral nutrition.

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Nurse qualification and MAEs





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